

FUND EVALUATION REPORT

Hospitality Industry 401(k)

Quarterly Review
December 31, 2013



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- The total value of the 401(k) Plan increased by \$4 million in 2013, to close at \$23.5 million. This represents an increase of 21%.
- Equity and equity-like options, in general, had high absolute returns, but conservative fixed income options had poor returns.

Asset Class	% of 401(k)	"Average" Investment Return (%)	Benchmark Return (%)
Large Cap U.S. Equity	17.3	33.5	32.4
Small/MidCap U.S. Equity	16.1	37.3	36.2
International Developed Equity	5.2	24.6	15.3
Emerging Market Equity	0.06	-6.3	-2.6
Balanced Assets	27.4	16.1	12.7
High Yield Bonds	3.5	10.4	7.4
Real Estate	1.6	13.3	12.4
Investment Grade Bonds	7.4	-3.9	-2.0
Cash	21.5	-0.4	0.08
Total Plan	100.0	17.7	16.0

- The money market fund had a large decline in assets as it went from 30% of total 401(k) to 21.5%.
- Vanguard TIPS had the worst performance in 2013, but only has \$10,000 in participant assets.

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Aggregate Assets Asset Summary as of 12/31/13

	Market Value 12/31/13 (\$ mm)	% of 401(k) Savings Plan	Market Value 9/30/13 (\$ mm)
Total Fund Aggregate	23.5	100	22.2
Cash	5.1	21	5.6
Balanced Assets	6.5	27	5.7
Large Cap Equity Assets	4.1	17	3.5
MidCap Equity Assets	2.3	10	2.2
Small Cap Equity Assets	1.5	6	1.2
International Developed Market Equity Assets	1.2	5	1.1
Emerging Market Equity Assets	< 0.1	< 1	< 0.1
Fixed Income Assets	2.6	11	2.5
Real Estate Assets	0.4	2	0.3



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Aggregate Assets Portfolio Roster as of 12/31/13

	Market Value 12/31/13 (\$ mm)	% of Asset Class	% of 401(k) Savings Plan	Market Value 9/30/13 (\$ mm)
Total Fund Aggregate	23.5	NA	100	22.2
Cash	5.1	100	21	5.6
Principal Money Market	5.1	100	21	5.6
Balanced Assets	6.5	100	27	5.7
Principal LifeTime Strategic Income	0.2	3	< 1	0.2
Principal LifeTime 2010	1.2	19	5	1.1
Principal LifeTime 2020	2.4	37	10	2.0
Principal LifeTime 2030	2.2	34	9	2.0
Principal LifeTime 2040	0.4	6	2	0.3
Principal LifeTime 2050	0.1	2	< 1	0.1
Large Cap Equity Assets	4.1	100	17	3.5
Touchstone Sands Institutional Growth	1.4	36	6	1.2
T.Rowe/Clearbridge Large Cap Blend	1.2	29	5	1.0
Principal Large Cap S&P 500 Index	1.2	29	5	1.0
Vanguard Equity Income	0.3	7	1	0.2
MidCap Equity Assets	2.3	100	10	2.2
Principal MidCap	1.4	60	6	1.3
Prudential Jennison MidCap Growth	0.7	32	3	0.7
Goldman Sachs/LA Capital MidCap Value	0.1	6	< 1	0.1
Principal MidCap S&P 400 Index	< 0.1	2	< 1	< 0.1



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Aggregate Assets Portfolio Roster as of 12/31/13

	Market Value 12/31/13 (\$ mm)	% of Asset Class	% of 401(k) Savings Plan	Market Value 9/30/13 (\$ mm)
Small Cap Equity Assets	1.5	100	6	1.2
Principal Small Cap S&P 600 Index	0.8	55	3	0.7
Principal Small Cap Blend	0.5	31	2	0.4
AllianceBernstein/CCI/Brown Small Cap Growth	0.1	9	< 1	0.1
Goldman Sachs Small Cap Value	0.1	5	< 1	< 0.1
International Developed Market Equity Assets	1.2	100	5	1.1
Principal/DFA International Small Cap	1.0	85	4	1.0
Capital Research & Management American Funds EuroPacific Growth	0.2	15	< 1	0.2
Emerging Market Equity Assets	< 0.1	100	< 1	< 0.1
Virtus Emerging Markets Opportunities	< 0.1	100	< 1	< 0.1
Fixed Income Assets	2.6	100	11	2.5
Principal Bond and Mortgage	1.6	63	7	1.6
Fidelity Advisor High Income Advantage	0.8	32	3	0.8
PIMCO Total Return	0.1	4	< 1	0.1
Vanguard Inflation-Protected Securities	< 0.1	< 1	< 1	< 0.1
Real Estate Assets	0.4	100	2	0.3
Principal U.S. Property	0.4	100	2	0.3



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Aggregate Assets Performance as of 12/31/13

	4Q13 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Fund Expense Ratio (%)	Peer Average Expense Ratio (%)
Cash							
Principal Money Market	-0.1	-0.4	-0.2	-0.1	1.5	0.56	0.57
90-Day T-Bills	0.0	0.1	0.1	0.1	1.6		
Balanced							
Principal LifeTime Strategic Income	2.4	5.2	5.9	9.3	4.5	0.79	0.97
Dow Jones Target Today Index	0.8	1.4	4.0	6.2	4.7		
Principal LifeTime 2010	4.0	10.7	7.8	12.2	5.3	0.83	0.94
Dow Jones Target 2010 Index	1.1	3.0	4.6	7.5	5.5		
Principal LifeTime 2020	5.5	15.7	9.4	13.8	6.2	0.88	1.02
Dow Jones Target 2020 Index	2.7	9.0	6.7	10.6	6.6		
Principal LifeTime 2030	6.4	19.1	10.3	14.8	6.6	0.92	1.06
Dow Jones Target 2030 Index	4.8	16.6	9.0	14.2	7.8		
Principal LifeTime 2040	7.3	22.1	11.1	15.5	6.7	0.94	1.09
Dow Jones Target 2040 Index	6.3	22.4	10.7	16.5	8.3		
Principal LifeTime 2050	7.7	23.6	11.6	15.8	6.9	0.95	1.10
Dow Jones Target 2050 Index	6.7	23.9	11.1	17.1	8.6		



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Aggregate Assets Performance as of 12/31/13

	4Q13 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Fund Expense Ratio (%)	Peer Average Expense Ratio (%)
Large Cap Equity							
Touchstone Sands Institutional Growth	9.6	41.3	21.4	31.0	NA	0.79	1.25
<i>Russell 1000 Growth</i>	10.4	33.5	16.5	20.4	7.8		
T.Rowe/Clearbridge Large Cap Blend	10.2	30.7	14.4	17.0	7.0	0.91	1.16
<i>Russell 1000</i>	10.2	33.1	16.3	18.6	7.8		
Principal Large Cap S&P 500 Index	10.4	31.9	15.8	17.6	7.1	0.31	1.16
<i>S&P 500</i>	10.5	32.4	16.2	17.9	7.4		
Vanguard Equity Income	9.0	30.1	17.8	17.1	8.6	0.30	1.17
<i>Russell 1000 Value</i>	10.0	32.5	16.1	16.7	7.6		
MidCap Equity							
Principal MidCap	8.2	33.7	19.8	23.1	11.5	0.81	1.24
<i>Russell MidCap</i>	8.4	34.8	15.9	22.4	10.2		
Prudential Jennison MidCap Growth	7.2	28.1	15.1	NA	NA	0.77	1.36
<i>Russell MidCap Growth</i>	8.2	35.7	15.6	23.4	9.8		
Goldman Sachs/LA Capital MidCap Value	8.5	33.4	14.6	20.1	10.2	1.15	1.31
<i>Russell MidCap Value</i>	8.6	33.5	16.0	21.2	10.3		
Principal MidCap S&P 400 Index	8.2	33.0	15.2	21.4	10.0	0.31	1.24
<i>S&P MidCap</i>	8.3	33.5	15.6	21.9	10.4		



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Aggregate Assets Performance as of 12/31/13

	4Q13 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Fund Expense Ratio (%)	Peer Average Expense Ratio (%)
Small Cap Equity							
Principal Small Cap S&P 600 Index	9.7	40.7	17.9	20.9	10.3	0.31	1.31
<i>S&P Small Cap</i>	9.8	41.3	18.4	21.4	10.7		
Principal Small Cap Blend	12.2	48.1	18.7	20.5	9.2	0.91	1.31
<i>Russell 2000</i>	8.7	38.8	15.7	20.1	9.1		
AllianceBernstein/CCI/Brown Small Cap Growth	8.2	42.8	17.9	26.0	10.2	1.24	1.46
<i>Russell 2000 Growth</i>	8.2	43.3	16.8	22.6	9.4		
Goldman Sachs Small Cap Value	9.9	38.8	17.7	NA	NA	0.98	1.31
<i>Russell 2000 Value</i>	9.3	34.5	14.5	17.6	8.6		
International Developed Market Equity							
Principal/DFA International Small Cap	7.5	28.6	9.7	17.9	10.9	1.46	1.44
<i>MSCI ACWI (ex. U.S.) Small Cap</i>	4.6	19.7	5.0	18.7	10.1		
Capital Research & Management American Funds EuroPacific Growth	7.7	20.6	7.7	NA	NA	0.50	1.33
<i>MSCI EAFE</i>	5.7	22.8	8.2	12.4	6.9		
Emerging Market Equity							
Virtus Emerging Markets Opportunities	-0.2	-6.3	2.9	NA	NA	1.37	1.60
<i>MSCI Emerging Markets</i>	1.8	-2.6	-2.1	14.8	11.2		



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Aggregate Assets Performance as of 12/31/13

	4Q13 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Fund Expense Ratio (%)	Peer Average Expense Ratio (%)
Fixed Income							
Principal Bond and Mortgage	0.8	-1.0	4.4	9.1	4.6	0.71	0.91
<i>Barclays Aggregate</i>	-0.1	-2.0	3.3	4.4	4.5		
Fidelity Advisor High Income Advantage	4.9	10.4	9.3	21.3	8.7	0.77	1.13
<i>Barclays High Yield</i>	3.6	7.4	9.3	18.9	8.6		
PIMCO Total Return	0.0	-1.9	4.1	6.9	6.0	0.46	0.91
<i>Barclays Aggregate</i>	-0.1	-2.0	3.3	4.4	4.5		
Vanguard Inflation-Protected Securities	-2.2	-8.9	3.2	5.3	NA	0.20	0.79
<i>Barclays U.S. TIPS</i>	-2.0	-8.6	3.5	5.6	4.8		
Real Estate							
Principal U.S. Property	3.0	13.3	13.4	2.9	5.7	1.15	NA
<i>NCREIF ODCE Equal Weighted</i>	3.1	13.4	13.4	3.3	6.8		



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